

Sycomore Social Impact

FR0010117085, FR0007073119, FR0010117093, FR0012758704

Issuer	Sycomore Social Impact
Fund provider	Sycomore Asset Management
Fund type/Asset class	Equity fund
Legal form	FCP
Fund issue date	01/10/2004
Last Update	04.01.2024
Benchmark	Euro Stoxx TR
Tranche	-

Risk Indicator (PRIIP) 5 of 7	Licensed in D, A	Classification by SFDR -	EU Taxonomy -	% of Sustainable Investments according to SFDR -
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Principal Adverse Impacts

No explicit details regarding the principal adverse impacts.

Sustainable Development Goals

No explicit details regarding the Sustainable Development Goals

NORMAL ALLOCATION

Equities	75 % to 100 %
Bonds	Excluded
Money market/Bank deposits	0 % to 20 %
Commodities	Excluded
Direct investments	Excluded
Derivatives	Excluded (for hedging only)
Other	-

Sustainability approach

Principal Adverse Impacts	-
Further remarks on the consideration of SDGs	-
Rationale behind classification according to SFDR	-
Engagement	Yes, organized internally Link to engagement policy
Voting	Yes, organized internally Link to voting policy
Best-in/of-Class	Best-In-Class Best-in-Universe
ESG-Integration	Yes Our general ESG policy applies to all assets with different levels of ESG integration described in the policy: https://en.sycomore-am.com/610aa29f-1_ESG_integration_policy_SPIICE_Sycomore_AM_July_2021_Vfinal_ENG.pdf
Norm-based screening	<ul style="list-style-type: none"> ✓ UN Global Compact ✓ ILO core labour standards ✓ OECD Guidelines for Multinational Enterprises ✓ Implementation of TCFD
Themes	<ul style="list-style-type: none"> ✓ Social projects ✓ SDGs <p>Sycomore Shared Growth overweights companies that offer solutions to the major global societal challenges and integrate this quest for a positive impact into their strategy, in order to deliver profitable and sustainable growth. The fund aims to outperform the Euro Stoxx Total Return through a socially responsible investment process. The investment universe consists of all listed stocks in continental Europe with no company size constraints.</p>
Impact Investing	<ul style="list-style-type: none"> ✓ Social <p>Even if the sub-fund is having a clear focus on a "social thematic", the impact is measured and monitored on the 3 pillars (E,S, G) and even on human rights, as the fund managers monitors closely the following impact KPIs : - On the environment pillar: Net Environmental Contribution (NEC) indicator aims to determine the contribution of the activities of a company to the ecological transition, with a rating from -100% to +100% depending of the negative or positive impact of its activities on the environment. - On the social pillar: workforce growth over three years. - On the governance pillar: percentage of women in key management roles. - On human rights: percentage of companies with commitment to respecting human rights (disclosure of a Human Rights Policy). The above ESG indicators selection aims at having a better result on at least two indicators compared to the Sub-fund's benchmark.</p>
Further information on the sustainability approach	<p>Sycomore's sustainable approach consists of a number of formalized strategies covering specific corners: > Human Capital Strategy: https://en.sycomore-am.com/5b9248e2-Human_Capital_Strategy.PDF ; > Natural Capital Strategy: https://en.sycomore-am.com/6007df78-Natural_Capital_Strategy_July_2020-FINAL.pdf > Societal Capital Strategy: https://en.sycomore-am.com/5ffec6e6-Societal_Strategy_FINAL.pdf ; > Human Right Policy : Sycomore_AM_s_Human_Rights_Commitment_FINAL.pdf">https://en.sycomore-am.com/5fe1d50d->Sycomore_AM_s_Human_Rights_Commitment_FINAL.pdf > SRI Exclusion policy: https://en.sycomore-am.com/623d72f1-2022_03_24_Sycomore_AM_-_Exclusion_policy_2022.pdf</p> <p>Link to sustainability approach</p>

Research and Transparency

In-house sustainability analysis	Yes, 25 including 9 SRI specialists
Research partners	Yes ISS, MSCI, Trucost, iCare&Consult, Quantis, Vigeo
Percentage of portfolio with sustainability analysis	100 %
Strategically important suppliers included	Yes
Sustainability advisory committee	No
Analysis of portfolio CO2	Yes, backward-looking indicator Sycomore uses the Net Environmental Contribution
Sustainability reporting	Yes https://en.sycomore-am.com/files/documents/shared_documents/Article173/sycomore_shared_growth_en.pdf
At least monthly portfolio publication	Yes 🔗 Link to monthly portfolio publication
Certification/Label awarded by independent auditors	<ul style="list-style-type: none"> ✓ Label ISR ✓ Austrian Ecolabel <p>Other Towards sustainability</p>

Environmental

EXCLUSION OF SECTORS / AREAS OF BUSINESS – COMPANIES

Fossil fuels (Coal, Oil and Gas)	Yes 5 % Turnover threshold
Nuclear power (operation and components)	Yes 5 % Turnover threshold
Green genetic engineering	Yes 5 % Turnover threshold
Chlorine and agrochemicals (biocides)	Yes 10 % Turnover threshold
Other	Pesticides, coal, energy generation with high carbon intensity 5 % Turnover threshold

EXCLUSION OF BUSINESS PRACTICES – COMPANIES

Environmentally damaging behaviour	Yes
Damage to biodiversity	Yes
Other	-

EXCLUSION CRITERIA – COUNTRIES

Non-ratification of the Paris Climate Agreement	Yes
Non-ratification of the Protocol on Biosafety	N/A
Non-ratification of the UN Biodiversity Convention	Yes
Nuclear power by proportion of gross energy production	N/A
Other	-

Social

EXCLUSION OF SECTORS / AREAS OF BUSINESS – COMPANIES

Weapons/Armaments	Yes 5 % Turnover threshold
Cluster bombs and anti-personnel mines	Yes
Weapons of mass destruction (ABC/CBRN)	Yes
Tobacco products	Yes 5 % Turnover threshold
Pornography	Yes 5 % Turnover threshold
Spirits/Alcohol	No
Gambling	No
Other	-

EXCLUSION OF BUSINESS PRACTICES – COMPANIES

Labour rights (ILO core labour standards)	Yes
Exploitative child labour	Yes
Violation of human rights	Yes
Animal testing	No
Other	-

EXCLUSION CRITERIA – COUNTRIES

Labour rights	N/A
Violation of human rights	N/A
Military spending as a percentage of GDP	N/A
Death penalty, torture	N/A
Countries classified by Freedom House as not free	Yes
Violations of the Nuclear Non-Proliferation Treaty	Yes
Violations of other non-proliferation treaties	N/A
Other	-

Governance

EXCLUSION OF BUSINESS PRACTICES – COMPANIES

Corruption and bribery	Yes
Tax: planned avoidance & detected violations	N/A
Other	-

EXCLUSION CRITERIA – COUNTRIES

Corruption	N/A
Other	-

Quelle: Unternehmensangaben. | Für die Angaben der Unternehmen kann keine Haftung übernommen werden. Die Angaben dienen nur zur Information und stellen keine Beratung oder Empfehlung dar. Bitte beachten Sie den Haftungsausschluss unter www.forum-ng.org/disclaimer. Das FNG-Nachhaltigkeitsprofil bietet nur einen ersten Überblick und ist kein Ersatz für eine eigenständige Analyse. Weiterführende Erläuterungen finden Sie unter www.forum-ng.org