

Federated Hermes Biodiversity Equity Fund

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Issuer	Federated Hermes
Fund provider	Federated Hermes
Fund type/Asset class	Equity fund
Legal form	UCITS
Fund issue date	18/03/2022
Last Update	04.01.2024
Benchmark	MSCI ACWI IMI
Tranche	-

Risk Indicator (PRIIP) 5 of 7	Licensed in D, A, CH, LU	Classification by SFDR Article 9	EU Taxonomy -	% of Sustainable Investments according to SFDR -
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Principal Adverse Impacts

No explicit details regarding the principal adverse impacts.

Sustainable Development Goals

No explicit details regarding the Sustainable Development Goals

NORMAL ALLOCATION

Equities	
Bonds	Excluded
Money market/Bank deposits	Excluded
Commodities	Excluded
Direct investments	Excluded
Derivatives	Excluded
Other	- 0 %

Sustainability approach

Principal Adverse Impacts	-
Further remarks on the consideration of SDGs	-
Rationale behind classification according to SFDR	Article 9
Engagement	Yes, organized internally Link to engagement policy
Voting	Yes, organized internally Link to voting policy
Best-in/of-Class	No
ESG-Integration	Yes The Investment Manager's approach to ESG integration in its investment analysis draws upon both internal and external sources. The Investment Manager may invest in companies with poor ESG ratings where the company has shown to have good governance and meet the impact and sustainability characteristics outlined above. The ESG scores are also used to identify where active engagement with companies by the Investment Manager and EOS would be useful, with the aim of reducing underperformance from poor ESG behaviours while also encouraging companies to act responsibly and improve their sustainability characteristics. The percentage of companies in the Fund that are analysed for sustainability characteristics will always be between 90%-100%.
Norm-based screening	✓ UN Global Compact
Themes	<ul style="list-style-type: none"> ✓ Climate change ✓ Agriculture and forestry ✓ Social projects ✓ Renewable Energies ✓ Biodiversity ✓ Water ✓ SDGs ✓ Education <p>The Investment Manager's process begins with a thematic framework whereby it has identified six themes that have a direct impact on biodiversity: land pollution, marine pollution and exploitation, unsustainable living, climate change, unsustainable farming, and deforestation. Each theme consists of a number of sub-themes which correspond to at least one of the United Nations Sustainable Development Goals. The industries within each sub-theme represent the initial investible universe for the Fund. For example, the land pollution theme consists of the following investible industries: waste management, plastic recycling and plastic alternatives, and hazardous chemical management.</p>
Impact Investing	<ul style="list-style-type: none"> ✓ Environmental ✓ Social ✓ Governance <p>The Fund</p>
Further information on the sustainability approach	-

Research and Transparency

In-house sustainability analysis	Yes, 4
Research partners	Yes Sustainalytics, Trustcost
Percentage of portfolio with sustainability analysis	100 %
Strategically important suppliers included	No
Sustainability advisory committee	No
Analysis of portfolio CO2	Yes, backward-looking indicator https://www.hermes-investment.com/uploads/2021/10/e64e019f0971c6d12b5fc4ddc86b0ef2/eos-our-commitment-to-nature-spreads.pdf
Sustainability reporting	Yes https://www.hermes-investment.com/uploads/2021/10/e64e019f0971c6d12b5fc4ddc86b0ef2/eos-our-commitment-to-nature-spreads.pdf
At least monthly portfolio publication	No
Certification/Label awarded by independent auditors	-

Environmental

EXCLUSION OF SECTORS / AREAS OF BUSINESS – COMPANIES

Fossil fuels (Coal, Oil and Gas)	Yes 5 % Turnover threshold
Nuclear power (operation and components)	Yes 5 % Turnover threshold
Green genetic engineering	No 5 % Turnover threshold
Chlorine and agrochemicals (biocides)	No
Other	Electricity utility companies with a carbon intensity that are not aligned with a below 2 degrees scenario

EXCLUSION OF BUSINESS PRACTICES – COMPANIES

Environmentally damaging behaviour	Yes
Damage to biodiversity	Yes
Other	-

EXCLUSION CRITERIA – COUNTRIES

Non-ratification of the Paris Climate Agreement	No
Non-ratification of the Protocol on Biosafety	No
Non-ratification of the UN Biodiversity Convention	No
Nuclear power by proportion of gross energy production	No
Other	-

Social

EXCLUSION OF SECTORS / AREAS OF BUSINESS – COMPANIES

Weapons/Armaments	Yes 5 % Turnover threshold
Cluster bombs and anti-personnel mines	Yes
Weapons of mass destruction (ABC/CBRN)	Yes
Tobacco products	Yes 10 % Turnover threshold
Pornography	Yes 2 % Turnover threshold
Spirits/Alcohol	Yes 2 % Turnover threshold
Gambling	Yes 2 % Turnover threshold
Other	-

EXCLUSION OF BUSINESS PRACTICES – COMPANIES

Labour rights (ILO core labour standards)	No
Exploitative child labour	No
Violation of human rights	No
Animal testing	No
Other	-

EXCLUSION CRITERIA – COUNTRIES

Labour rights	N/A
Violation of human rights	N/A
Military spending as a percentage of GDP	N/A
Death penalty, torture	N/A
Countries classified by Freedom House as not free	N/A
Violations of the Nuclear Non-Proliferation Treaty	N/A
Violations of other non-proliferation treaties	N/A
Other	-

Governance

EXCLUSION OF BUSINESS PRACTICES – COMPANIES

Corruption and bribery	Yes
Tax: planned avoidance & detected violations	No
Other	In addition, the Investment Manager excludes companies that are in contravention of the principles of the UN Global Compact.

EXCLUSION CRITERIA – COUNTRIES

Corruption	N/A
Other	-

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